



## **SPIRIT LAKE FIRE PROTECTION DISTRICT**

### **Probationary Firefighter**

#### **Job Summary**

Firefighters protect the public in emergency situations, responding to fires, motor vehicle accidents, medical emergencies, chemical spills, flooding, water rescue, and other incidents where risks are posed to life and property. May be responsible for the operation of an ambulance under the Kootenai County Emergency Medical Services System (KCEMSS) protocol. Employees in this position are expected to efficiently handle a wide range of tasks under general supervision.

#### **Essential Duties and Responsibilities**

The duties and responsibilities listed in this class specification are representative, but not necessarily exhaustive of this position. Other duties not listed herein may be assigned if such duties are a logical assignment for the position.

- Respond to emergency and non-emergency incidents; provide appropriate services as required including emergency rescue and fire suppression; perform search and rescue for trapped or injured persons; perform emergency medical and first aid services as needed.
- Prepare and write reports regarding emergency and medical incidents as assigned.
- Drive fire apparatus and/or operate fire apparatus on emergency calls or at incident scenes.
- Operate numerous types of rescue, emergency and fire suppression equipment and apparatus as necessary; operate, inspect, repair, and perform other technical tasks related to maintaining the apparatus, equipment, and facilities in the area of assignment to ensure serviceability and compliance.
- Perform general maintenance of station grounds, including cleaning, shoveling snow, painting, cutting grass, and related duties.
- Participate in a variety of fire prevention operations, activities and programs including training, code enforcement, and equipment operation and maintenance; participate in activities and operations in response to natural disasters, major accidents, incidents involving hazardous materials, and other emergency situations; identify, analyze, and avoid hazardous and dangerous situations.
- Study street and occupancy locations in assigned district; study building plans and fire prevention systems in buildings in assigned district.
- Transport patients to medical care facilities; evaluate the condition of patients and assess pertinent information about medical profile and injuries; determine treatment in accordance with EMT training; maintain contact with medical facility to prepare for patient arrival.
- Use departmental computer equipment and associated applications software to input, review and access records, information, and other various data.
- Participate in public relations and fire/safety education activities, including station tours, school education programs, and other life safety educational programs.



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- Perform inspection and maintenance on fire hydrants in accordance with Fire/Emergency Management Department policy.
- Maintain strict confidentiality of all matters.
- Perform other related job duties and related job tasks as assigned by supervisory staff.

### **Minimum Qualifications**

- High School diploma or GED;
- Must be at least 18 years of age at the time of application;
- Idaho or IFSAC Firefighter Level I;
- Idaho or National Registry EMT-Basic; and
- Valid State driver's license.

### **Knowledge, Skills, and Abilities**

The following generally describes the knowledge, skills, and abilities required to enter the job and/or be learned within a 12-month probationary period in order to successfully perform the assigned duties.

#### **Knowledge of:**

- Operational characteristics, services and activities of comprehensive fire suppression, rescue techniques and methods, and prevention programs and emergency medical services
- Advanced principles and practices of fire suppression, emergency medical and technical, rescue procedures
- Methods, techniques, operation, and maintenance requirements of a variety of vehicles, equipment, apparatus, and tools used in firefighting, rescue, and providing emergency medical services
- CPR, EMT, and First Aid procedures
- Basic mathematical skills to learn and apply firefighting techniques, practices, and procedures
- Comprehensive use of the English language for report writing and training sessions
- The geography of the Spirit Lake Fire Protection District
- Pertinent Federal, State, and local laws, codes, and regulations, and operational policies and procedures of the Spirit Lake Fire Protection District
- General fire and building codes

#### **Ability to:**

- Operate and maintain a variety of fire and emergency medical rescue equipment and specialized emergency communications equipment



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- Prepare and safely operate department vehicles, apparatus, and other emergency equipment
- Analyze emergency situations and adopt effective courses of action
- Work under extremely stressful situations, day and night, using good judgment and remaining calm in emergency situations
- Professionally and tactfully respond to requests and inquiries from the public
- Establish and maintain cooperative-working relationships with those contacted in the course of work
- Work irregular hours including weekends, holidays and extended hours in emergency, disaster or other situations influenced by workload or staffing
- Communicate clearly and concisely, both orally and in writing
- Prepare clear and concise reports
- Perform all duties in accordance with District policies with regard for personal safety and that of other employees and the public
- Retain presence of mind in emergency situations
- Demonstrate physical endurance, agility, strength, and stamina in the performance of hazardous tasks under emergency conditions

### **Physical Demands and Work Environment**

The conditions herein are representative of those that must be met by an employee to successfully perform the essential functions of the job.

#### **Environment**

Office/field environment; emergency firefighting environment; work at heights on buildings and ladders; work near moving mechanical parts and in areas of limited and restricted entry and exit; work with water; travel from site to site; work closely with others; exposed to electrical, noise and radiant energy hazards; inclement weather conditions, including extreme heat and extreme cold; the noise level in the work environment is usually moderate, but can occasionally be very loud when responding to emergency calls and when working at a fire or other emergency incident; wear protective gear.

#### **Physical**

Primary functions may require maintaining physical condition necessary for sufficient mobility to work in an emergency response setting; walk, stand, sit, or run for prolonged periods of time; occasionally stoop, bend, kneel, crouch, reach, and twist; occasionally climb and balance; regularly push, pull, lift, and/or carry light to moderate weights; frequently lift and/or move moderate to heavy weights; operate fire suppression and medical response equipment, apparatus, and tools.